

[Translation]

June 5, 2020

Company Name: Prospect Co., Ltd.

Representative: President and CEO Masaru Oka

(Security Code: 3528 TSE 2<sup>nd</sup> Section)

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**Notice regarding additional appointment of  
Members of Nomination and Compensation Committee**

Prospect Co., Ltd. (the “Company”) would like to inform you of the following additional appointed members of the Nomination and Compensation Committee, which is an advisory body to the Board of Directors.

Note

The Company's Nomination and Compensation Committee consists of three or more directors selected by resolution of the Board of Directors, and the majority of them are independent outside directors.

Up until now, the Company had a system of three members, which two are outside directors. The Company newly appointed one more member to create the following system to further strengthen our corporate governance.

Nominating and Compensation Committee Members

Kei Saito	(Outside Director/Independent Officer) *Newly appointed
Yuki Ichikawa	(Outside Director/Independent Officer)
Thomas R. Zengage	(Outside Director/Independent Officer)
Dominic Henderson	(Director)

The chairman will be selected from the members who are independent outside directors by resolution of the Nomination and Compensation Committee.

End